



**Canmore Library Board  
Budget Meeting of Thursday August 25<sup>th</sup>, 2022  
at 6:30 p.m. via Zoom**

<https://us02web.zoom.us/j/88388534738?pwd=NnlRUDB0K3ZSUmxvRnhTeFd4OW04Zz09>

**Agenda**

- a) **Call to order**
- b) **Approval of agenda**
- c) **Adoption of Minutes** of regular meeting of June 23<sup>rd</sup>, 2022
- d) **Information Items**
  - Plan of Service Survey
  - June 2022 Financials
  - July 2022 Financials
  - TOC Financial Meeting/Budget Amendment Process
- e) **New Business**
  - Friends of the Library Financial Support/Endowment Fund
  - Capital & Operating Reserve
  - Performance Pay/Bonus Pay/Benefits
  - 2023-26 Salary Ranges & COLA
  - 2023-26 Draft Budgets
- g) **Adjournment**

**Date of next regular meeting:** Thursday, September 22<sup>nd</sup>, 2022 6:30 pm  
in the Library Meeting Room & via Zoom

**LAND ACKNOWLEDGEMENT:**

In the spirit of respect, reciprocity, and truth, we acknowledge the traditional Treaty 7 Territory which includes the ancestral lands of the Iyârhe Nakoda First Nations of Bearspaw, Chiniki, and Wesley, the Tsuut'ina First Nation, and the Blackfoot Confederacy First Nations of Siksika, Kainai, and Piikani. This territory is also home to the Metis Nation of Alberta, Region 3, within the historical Northwest Metis homeland.

We acknowledge these Nations as an act of reconciliation that is meant to honour, raise awareness, and express gratitude for the Indigenous peoples who have cared for these lands for generations.